

JOB DESCRIPTION - Class Teacher

St. Michael's International, a British School in the Anglican tradition, provides a quality primary education within a positive culture of excellence and a caring family community.

RESPONSIBLE TO: The Head of School through the appropriate phase curriculum leader

JOB PURPOSE:

To promote the mission of *Growing, Working, Learning Together* in a professional and collaborative manner and to provide high quality teaching and learning for all pupils in line with the school's curriculum, values and safeguarding expectations. All staff are expected to promote pupil wellbeing and to uphold the school's Child Protection and Safeguarding Policy. This job description is supported by the following six standards:

- 1. The teacher will engage and support all students in learning, demonstrating high standards of all.*
- 2. The teacher will create and maintain an effective learning environment which supports student learning.*
- 3. The teacher will demonstrate confident subject knowledge and to plan and deliver the curriculum effectively for student learning.*
- 4. The teacher will plan student learning effectively ensuring access for all students.*
- 5. The teacher will assess student learning effectively and keep parents informed of what the children are learning and how successful they are.*
- 6. The teacher will develop as a professional educator, supporting oneself and colleagues in a manner in keeping with the philosophy of the school and the values of the school.*

Duties

The full time class teacher will be assigned to a year group and will carry out academic, pastoral and administrative duties expected of a professional international school teacher. This includes, but is not limited to:

Teaching and learning

- Plan and teach lessons that are aligned with the National Curriculum for England and the IPC and with the school's Teaching and Learning Policy.*
- Differentiate for English language learners, pupils with additional needs and pupils requiring further challenge.*
- Use a range of strategies that encourage inquiry, collaboration, creativity and independence.*
- Set clear learning objectives and success criteria and explain these to pupils.*
- Make purposeful use of the one to one Chromebook programme and other school approved digital tools.*

Planning and curriculum

- Prepare medium and long term plans that follow school curriculum maps and IPC units.*
- Integrate school values, personal skills and global citizenship into classroom learning.*
- Contribute to the year group and whole school curriculum review when required.*

Assessment and reporting

St. Michael's International School is committed to safeguarding and promoting the welfare of children, young people and adults.

- *Assess, record and report pupil progress using school assessment systems.*
- *Use assessment information to plan next steps, identify underachievement and inform interventions.*
- *Report to parents according to the school reporting schedule and meet parents to discuss progress, targets and wellbeing.*
- *Keep accurate records that can be accessed by the leadership team and learning support staff.*

Classroom environment and behaviour

- *Create a safe, inclusive, language rich classroom that reflects pupil learning and diversity.*
- *Establish clear routines that promote positive behaviour and respectful relationships.*
- *Follow the school behaviour and safeguarding procedures and record concerns promptly.*

Pastoral care and supervision

- *Promote the wellbeing of pupils and follow up concerns related to attendance, behaviour or progress.*
- *Supervise pupils during breaks, lunches, transitions, trips and school events according to the duty rota.*
- *Ensure that risk assessments for learning activities and visits are followed.*

Professional responsibilities

- *Work closely with colleagues, learning assistants and specialist teachers to support pupil learning.*
- *Attend staff meetings, briefings, professional learning and appraisal meetings.*

Reliable attendance on all student days and co-curricular duties is an essential requirement of this post.

- *Engage in professional development linked to school priorities and personal goals.*
- *Maintain professional standards of conduct, dress and communication.*

Wider school contribution

- *Support and participate in school events, assemblies, performances, services and celebrations, including those linked to the Anglican tradition in a way that is welcoming to all families.*
- *Contribute to the positive reputation of the school in the community.*
- *Reliable attendance on all student days and co curricular duties is an essential requirement of this post.*
- *Carry out any other reasonable duties requested by the Head of School that are consistent with the role of an international school teacher.*